



DISCRIMINATION IS AGAINST THE LAW

ROCKY MOUNTAIN MEDICAL CENTERS complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ROCKY MOUNTAIN MEDICAL CENTERS does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ROCKY MOUNTAIN MEDICAL CENTERS provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

ROCKY MOUNTAIN MEDICAL CENTERS provides free language services to people whose primary language is not English, such as information written in other languages. If you need these services, contact ROCKY MOUNTAIN MEDICAL CENTERS Compliance Officer.

If you believe that ROCKY MOUNTAIN MEDICAL CENTERS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance:

- Attention: Compliance Officer
- Mailing Address: 700 W. Kent Missoula, MT 59801
- Telephone number: (406) 541-3937
- Fax: (406) 532-4047
- Email: hr@rmeec.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, ROCKY MOUNTAIN MEDICAL CENTERS Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ROCKY MOUNTAIN MEDICAL CENTERS OFFERS LANGUAGE ASSISTANCE

If you need help or speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you at no cost. Please inquire at the front desk for assistance.

Espanol (SPANISH)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

繁體中文 (CHINESE)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1 (800) 368-1019 (TTY 文字電話：1 (800) 537-7697)。

Tiếng Việt (VIETNAMESE)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

한국어 (KOREAN)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1 (800) 368-1019번 (TTY: 1 (800) 537-7697번)으로 전화하십시오

ṭə'gäləg,-lög (TAGALOG)

PAUNAWA: Kung nagsasalita ka ng Tagalog, may mga libreng serbisyo para sa tulong sa wika na maaari mong gamitin. Tumawag sa 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

Русский (RUSSIAN)

ВНИМАНИЕ! Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните по номеру 1 (800) 368-1019 (телетайп: 1 (800) 537-7697).

العربية (ARABIC)

مقررا ىلع لصتا. نااملاب لك رفاوتت ىوعللادع اسملا تامدخ ناف، ىببرعلا شحتت تنك اذا فظوحم: 7697-537 (800) 1 (800) 368-1019 (800) 1 (800) 537-7697

Français (FRENCH)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1 (800) 368-1019 (TTY : 1 (800) 537-7697).

日本語 (JAPANESE)

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。Call 1 (800) 368-1019 (TTY: 1 (800) 537-7697)。

Italiano (ITALIAN)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

Deutsch (GERMAN)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufen Sie uns an unter 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

nôr'wējān (NORWEGIAN)

MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring 1 (800) 368-1019 (TTY: 1 (800) 537-7697).

ṭī (Thai)

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1(800) 368-1019 (TTY: 1 (800) 537-7697).

Український (UKRAINIAN)

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером (телетайп: 1(800) 368-1019 (TTY: 1 (800) 537-7697)).

Pennsylfaanisch Deitsch (PENNSYLVANIA DUTCH)

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1(800) 368-1019 (TTY: 1 (800) 537-7697).